

Group Sustainable Development Policy



Our vision

A European actor on the world stage of identity, digital services and guaranteed trust in transactions, IN Groupe brings a global, integrated offering to the market in order to respond to the challenges of a digital society and economy. As such, we guarantee the security of our society by providing trustworthy services for physical and digital identities. This allows our clients to embrace with confidence the rapid evolution of their business, environmental and societal needs and the digital transformation in an increasingly regulatory environment.

DIGITAL

ODYSSEY

2025

Rallying around **Our five** strategic the axes Customer Provide highly Design and Be close to our Be the trusted secure components clients and end produce trust Reinforce our third-party for in order to increase solutions for users in order to business culture independent data trust and make life physical and understand their easier for management digital security needs everyone • Cultivate trust • Support governments Allow central • Develop a • Guarantee resilient and highin delivering a legal banks and local the security • Share companyperformance physical and digital of our society card integrators to wide ambition supply bank cards industrial model identity to citizens by providing and banknotes to

Grow together

• Guarantee health,

safety and well-

being at work

citizen

Didier Trutt Chairman of the board Management - CQM (Mastercard).

* Our nine commitments will be carried out while respecting legal, contractual and regulatory obligations, upholding International standards; personal data protection and anti-corruption measures and fully supporting Information Security and Business Continuity. The Business Management System fully integrates individual management systems comprising quality management (ISO 9001), environmental management (ISO 9001), occupational health and safety (ISO 45001), security printing processes (ISO 14298), anti-bribery (ISO 37001), information security (ISO 27001), archival recording (SIAF, NF461) and business continuity (ISO 22301), Card Quality

trustworthy • Allow national printing services for people agencies and local and goods card integrators to supply identity documents to their • Allow ID and services suppliers to conform to needs and users' rights within the the digital legal and regulatory framework • Provide solutions to regulatory environment the progressive digital transformation technology

clients

• Allow our clients to embrace with confidence the rapid evolution of their business transformation in an increasingly • Provide flexible solutions allowing organizations to switch to agile and responsive models

their clients

• Provide secure technology and trust solutions that are in line with the needs of the sovereignty and autonomy of our clients

• Develop a high performing • Be a corporate economic culture within the Groupe • Be ecoresponsible et aim for customer excellence • Prepare the future

• Rethink what constitutes satisfaction for our clients and other interested parties

• Guarantee the conformity of our actions and fight against corruption

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